



Delaware County Black Caucus (DCBC)
2025 ANNUAL REPORT

Who We Are

Founded in June of 2018, the Delaware County Black Caucus (DCBC) is an assembly of African American leaders located within the county, who are committed to representing the needs, interests, and improve the quality of life of the Black community in Delaware County. We started with about 20 members and today we have grown to over 80 active and dues paying members.

Our Mission

Our mission is to serve as an information and advocacy vehicle to advance the interests and improve the overall quality of life for African American citizens within the county of Delaware.

Our Leadership Team

Conveners

- Afia Lewis, Yeadon
- Dr. Angela Marie Whitsett Gilbert, Judge of Elections, Upper Chi
- Arnold Jones, Morton
- Lanna Minor, Clifton Heights
- Malcolm Yates, Committee Person, Marcus Hook

Convener Emeritus

- Anthony H. Williams, State Senator, 8th District

Treasurer

- Darlene Hill, Darby Borough Council

Secretary

- Rita Waters, Committee Person, Haverford

Committee Chairs

- Rashid Duggan, Communications Chair
- Desiree' Murphy Morrissey, Health & Welfare Chair
- Darlene Hill, Event Planning Chair
- Arnold Jones, Judiciary & Law Enforcement Chair
- Mylisa Himmons, Education Chair
- Dr. Bonnee Breese Bentum, Membership Chair
- Nicole Whitaker, Economic Development Chair
- Ieasa Nichols, Fundraising Chair



01 | Executive Summary & Impact By Numbers



Executive Summary

The **Delaware County Black Caucus (DCBC)** continues to make a significant impact in Delaware County through advocacy, community engagement, and strategic initiatives. This annual report outlines key accomplishments, and priorities for the future as we strive to build a stronger, more empowered community in Delaware County.

Impact by the Numbers

- **Total Funds Raised in 2024:** Over \$10,000 raised in Q4.
- **New Members Gained:** 35 new members welcomed in 2024.
- **Total Membership:** 80+ active members engaged in DCBC initiatives.
- **Number of Events Held:** 6+ major events, including:
 - ✓ Annual Symposium
 - ✓ Annual Gala
 - ✓ Christmas Give-Away at Wesley House Shelter
 - ✓ Penn Wood Middle School Partnership
 - ✓ Black Maternal Health Awareness Programs
 - ✓ Men's Health & Jazz Concert



02 | Membership & Organizational Growth



Membership & Organizational Growth

Current Membership Data

- **Total Active Members:** 80+ active members (35 new members accepted in 2024).
- **Year-over-Year Growth:** Increased engagement through a structured nomination and vetting process.
- **Membership Drive Initiative:** Launched a nomination-based membership initiative in October 2024.

Committee Activities & Accomplishments

- Transitioned to an **electronic tracking system** for dues payments, participation, and engagement.
- **Friends of DCBC:** Collaborated with the Fundraising Committee to transition "Friends of DCBC" into a structured **external supporter category**.
- Strengthened **screening and approval procedures** to align with DCBC's mission and values.

Goals for 2025

- Increase **member retention** through engagement initiatives and structured onboarding.
- Launch a **self-guided digital new member orientation** on the website.
- Introduce new **membership initiatives and branding materials**.



03 | Events, Programs & Community Impact



Events, Programs & Community Impact

Featured Events Recap

Annual Symposium – Focused on **education, mental health, and gun violence**, featuring expert panels with policy leaders and advocates. (October 2024)

Annual Gala – A key **fundraising event** recognizing outstanding Black leaders and students, fostering community and donor engagement. (November 2024)

Brother to Brother Men's Health Event – Offering health screenings, prostate health panel discussion and a touch of jazz, in partnership with Laborers' 413.. (June 2024)

Community Resource Fair – Served **100+ families**, providing school supplies, health screenings, and access to local resources. (September 2024)

Black Maternal Health Forum – Film screening and panel discussion on the movie "**Aftershock**" in partnership with **State Rep. Gina Curry** to address **racial disparities in maternal healthcare** and connect families to vital resources. (May 2024)

Holiday Giving Initiatives – Hosted a **toy and gift card drive** for unhoused families and organized a **member holiday social** to strengthen engagement and welcome new members.. (December 2024)

Black Excellence Career Expo – Partnered with **Penn Wood Middle School**, exposing students to professionals in various industries and awarding student achievements. (March 2024)

Events, Programs & Community Impact

New Initiatives & Pilot Programs

Strengthening **partnerships with community organizations** to expand outreach including participation in Delco pride festival with UDTJ & Penn Wood Middle School.

Goals for 2025

- Develop a **3-Year Strategic Plan** to build organizational capability and drive sustainability.
- Community **Black History Month Bazaar & Movie Night**.
- Drive civic engagement of Black citizens in Delaware County.
- Continue Signature events including: **Annual Symposium & Gala** and year-end **membership party**.





04 | Financial Overview & Sustainability



Financial Overview & Sustainability

Revenue & Funding Sources

- **Over \$10,000 raised in Q4 2024**, with an increase in committee member participation.
- Established relationships with **eight new sponsors** who contributed financially to DCBC.
- Developed **event budgeting protocols** to improve financial tracking.
- Adopted an annual operating budget to effectively disturbed funds

Fundraising Efforts & Grant Applications

- **Launch "Friends of DCBC"** as an official donor and sponsorship program.
- Strengthen **corporate sponsorship levels** and **secure more grant funding proposals** to support DCBC's long-term sustainability.





05 | Communications & Digital Engagement



Communications & Digital Engagement

Website & Membership Portal Updates

- Launched a new website and brand including membership portal. Transitioned **membership forms and dues tracking** to an electronic database for better management.

Goals for 2025

- **Digital membership orientation video** on the DCBC website.
- Improve **event marketing strategies** to maximize attendance and engagement.
- Develop a **volunteer recruitment & training program** for smoother event execution.





06 | Upcoming Events



Upcoming Events

- ✓ **Saturday, April 26th, 12-4 PM – Community Baby Shower** supporting Black Maternal Health & Wellness
- ✓ **Friday, June 27th – 7th Annual Gala & Fundraiser** - honoring community members and students
- ✓ **October – Annual Membership Drive**
- ✓ **Saturday, October 25th – Annual Symposium**





07 | How to Get Involved



How to Get Involved

- ✓ **Become a Member** – Join one of DCBC's committees and contribute to our mission.
- ✓ **Sponsor an Event** – Help fund DCBC's community-driven initiatives.
- ✓ **Volunteer** – Lend your time and skills to support our advocacy work.
- ✓ **Donate** – Support DCBC through individual contributions or corporate sponsorships.
- ✓ **Join our mailing list** – Stay informed about our events by subscribing to our mailing list

Contact & Follow us for more details!

✉ delcoblackcaucus@gmail.com

📍 www.delcoblackcaucus.org





DELAWARE COUNTY BLACK CAUCUS

Acknowledgments & Recognition

The work of DCBC is made possible by the **dedication of its members, committees, community partners, and sponsors**. As we look ahead to 2025, we remain committed to expanding our impact, strengthening our community, and building a more sustainable future.

Prepared by: DCBC Leadership